

1 Mark Ogden; AZ Bar No. 017018
 2 MOgden@littler.com
 3 Melissa L. Shingles; AZ Bar No. 032645
MShingles@littler.com
 4 LITTLER MENDELSON, P.C.
 5 2425 East Camelback Road, Suite 900
 Phoenix, AZ 85016
 Telephone: 602.474.3600
 Facsimile: 602.926.8949

6 [Additional Counsel Listed on Signature Page]

7 Attorneys for Defendant

8 **UNITED STATES DISTRICT COURT**
 9 **FOR THE DISTRICT OF ARIZONA**

10 Robert Hagins and Tommie Woodard,
 11 individually and on behalf of the Knight-
 Swift Transportation Retirement Plan,

12 Plaintiffs,

13 vs.

14 Knight-Swift Transportation Holdings, Inc.,

15 Defendant.

16 Case No. 2:22-CV-01835-PHX-ROS

17 **JOINT NOTICE OF SETTLEMENT
 IN PRINCIPLE**

18 The Parties, through their undersigned counsel, hereby notify the Court that following
 19 a mediation conducted on August 11, 2025, and subsequent discussions and negotiations
 20 between the Parties, the Parties have reached an agreement in principle to settle all claims
 21 alleged in Plaintiffs' Class Action Complaint (Doc. 1) through a class-wide settlement subject
 22 to approval of the Court. The settlement will also resolve the claims alleged against Defendant
 23 in another action proceeding before this District, which is captioned *Sievert, et al. v. Knight-*
24 Swift Transportation Holdings, Inc. (Case. No. 2:24-cv-02443).

25 The Parties are currently in the process of preparing a written settlement agreement
 26 which, when executed, will finalize their settlement. Then the Parties intend to submit a motion
 27 for preliminary approval of their settlement for the Court's consideration. The Parties believe
 28 they will be in a position to submit their motion for preliminary approval within sixty (60)
 days, or on or by **October 24, 2025**.

1 Additionally, in light of the settlement in principle, and in the interest of judicial
 2 economy, the Parties request that the Court stay this case, stay all existing case deadlines, and
 3 vacate the September 17, 2025 Interim Rule 16 Status Conference set per this Court's August
 4 1, 2025 Order. (Dkt. No. 74, ¶D). This request is supported by good cause as it will allow the
 5 Parties to focus resources on finalizing their full settlement agreement and preparing their
 6 motion for preliminary approval of said settlement.

7 Further, the Parties ask that the Court accept this Joint Notice as the joint status report
 8 that the Parties were directed to file per the Court's August 1, 2025 Order. (See Dkt. No. 74,
 9 ¶C).

10 DATED: August 25, 2025

11 */s/ Michael C. McCay (with permission)*
 12 Michael C. McKay, Esq.
 13 MCKAY LAW, LLC
 14 5635 North Scottsdale Rd., Suite 170
 15 Scottsdale, Arizona 85250
 16 mckay@mckay.law

17 Marc R. Edelman, *Pro Hac Vice*
 18 MORGAN & MORGAN, P.A.
 19 201 N. Franklin Street, Suite 700
 20 Tampa, Florida 33602
MEdelman@forthepeople.com

21 Brandon J. Hill, *Pro Hac Vice*
 22 Luis A. Cabassa, *Pro Hac Vice*
 23 Amanda Heystek, *Pro Hac Vice*
 24 WENZEL FENTON CABASSA, P.A.
 25 1110 N. Florida Avenue, Suite 300
 26 Tampa, Florida 33602
bhill@wfclaw.com
lcabassa@wfclaw.com
aheystek@wfclaw.com

27 *Counsel for Plaintiffs and the Class*

28 */s/ Mark Ogden*
 1 Mark Ogden, Esq.
 2 Melissa L. Shingles, Esq.
 3 LITTLER MENDELSON, P.C.
 4 2425 E. Camelback Road, Suite 900
 5 Phoenix, Arizona 85016
mogden@littler.com
mshingles@littler.com

6 Wesley E. Stockard, *Pro Hac Vice*
 7 Rachel Kaercher, *Pro Hac Vice*
 8 James S. Fielding, *Pro Hac Vice*
 9 LITTLER MENDELSON P.C.
 10 3424 Peachtree Road, NE, Suite 1200
 11 Atlanta, GA 30326-4803
wstockard@littler.com
rkaecker@littler.com
jfielding@littler.com

12 Bradley Crowell, *Pro Hac Vice*
 13 LITTLER MENDELSON P.C.
 14 1900 Sixteenth Street, Suite 800
 15 Denver, CO 80202-5835
bcrowell@littler.com

16 Angel L. Garrett, *Pro Hac Vice*
 17 LITTLER MENDELSON P.C.
 18 101 Second Street, Suite 1000
 19 San Francisco, CA 94105
algarrett@littler.com

20 *Counsel for Defendant*

1 I hereby certify that the content of this
2 document is acceptable to all persons
3 required to sign the document and that
4 authorization to electronically sign this
document has been obtained.

5 /s/ Mark Ogden

6 I hereby certify that I electronically
7 transmitted the attached document to the
Clerk's Office using the CM/ECF System
8 for filing and transmittal of a Notice of
Electronic Filing to the following
CM/ECF registrants this 25th day of
9 August, 2025:

10 Michael C. McKay, Esq.
MCKAY LAW, LLC
11 5635 North Scottsdale Rd., Suite 170
Scottsdale, Arizona 85250
mckay@mckay.law

12 Marc R. Edelman, *Pro Hac Vice*
MORGAN & MORGAN, P.A.
13 201 N. Franklin Street, Suite 700
Tampa, Florida 33602
MEdelman@forthepeople.com

14 Brandon J. Hill, *Pro Hac Vice*
Luis A. Cabassa, *Pro Hac Vice*
Amanda Heystek, *Pro Hac Vice*
15 WENZEL FENTON CABASSA, P.A.
1110 N. Florida Avenue, Suite 300
Tampa, Florida 33602
bhill@wfclaw.com
lcabassa@wfclaw.com
aheystek@wfclaw.com

16 *Counsel for Plaintiffs and the Class*

17 /s/ Tisha A. Davis